

Supply Chain Policy

December 31, 2021

Scope

This Policy defines the commitments of Burford Capital to upholding labor standards within its supply chain. The Policy applies to all Burford operations, and the Board of Directors has ultimate responsibility for the implementation of this Policy, with full power to delegate as they deem appropriate.

Principles

- Burford is a global company, but our involvement in global supply chain and in tangible, physical product means our logistical impact is limited. Our suppliers include property and facility management and maintenance, office supplies, catering and hospitality services provided to our offices.
- 2. Nevertheless, Burford is committed to best practices in our limited supply chain. All new suppliers are assessed internally and pre-screened before any initial payment for services is remitted and screened on an ongoing basis to ensure real-time notification of any potential problems.
- 3. As a general matter, there is no serious risk of, nor any evidence of, any of the following in Burford's business or supply chains:
 - a. child labor;
 - b. forced labor;1
 - c. corporal punishment or other extreme disciplinary practices; or
 - d. unacceptable living conditions for employees.

Under no circumstances will Burford do business with any supplier who engages in any of these practices. If any are discovered, Burford will promptly withdraw from any contract with any such supplier.

- 4. Furthermore, as of the publication of this statement, Burford will strive to enter contracts with new suppliers who make an explicit commitment to:
 - a. abide by all applicable health and safety legislation and regulation;

¹ See also Appendix: Modern Slavery.



- b. pay all employees any applicable minimum wage;
- c. ensure that no employee works beyond the maximum hours permitted by any applicable legislation or regulation;
- d. affirm the right of all employees to freedom of association and collective bargaining; and
- e. prevent any form of discrimination, harassment or abuse in the workplace.

Review and accountability

5. As of the date of publication of this statement, Burford has not encountered any supplier non-conformities, and consequently has not had cause to take any corrective measures.

Appendix: Modern slavery

- 1. This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015, and it sets out the steps that Burford's companies have taken and will continue to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.
- 2. There is no evidence of, or serious risk of, modern slavery in Burford's business or supply chains. However, Burford will continue to stay vigilant and monitor any changes to the business or supply chains that would warrant additional scrutiny.
- 3. On at least an annual basis, Burford sends a communication reminder to all employees of their obligations to monitor and escalate any concerns related to slavery or human trafficking to Senior Management.
- 4. A full version of the Modern Slavery Act Transparency Statement is available on our website.²

2

² https://www.burfordcapital.com/shareholders/responsibility/#ukmodern