



## Burford Capital Limited Head of Treasury

Burford Capital is the leading global finance and asset management firm focused on law. Its businesses include litigation finance and risk management, asset recovery and a wide range of legal finance and advisory activities. Burford is publicly traded on the New York Stock Exchange (NYSE: BUR) and the London Stock Exchange (LSE: BUR), and it works with law firms and clients around the world from its principal offices in New York, London, Chicago, Washington, Singapore, and Sydney.

Burford seeks an experienced Treasury professional to help establish and lead a newly formed Treasury function. This highly motivated person will lead a small team and will have overall responsibility for strategy and tactics around all Treasury-related risks, including liquidity and funding, currency, and interest rates. Our ideal candidate is a sharp and curious manager with broad Treasury experience who is ready to join a dynamic team as it grows to serve the needs of Burford employees and shareholders.

The role will report to the Chief Financial Officer and be based in Burford's New York office.

[www.burfordcapital.com](http://www.burfordcapital.com)

### COMPANY OVERVIEW

Burford Capital is the largest and most experienced provider of commercial finance to the legal sector in the world, with a core expertise in identifying and optimizing the value of legal assets for companies and law firms. Since its founding in 2009, Burford has worked with hundreds of law firms and corporations, including 93 of the AmLaw 100 and 89 of the Global 100 largest law firms. Our team has grown from five people at the end of 2009 to about 140 people today, including some 60 lawyers.

Burford possesses the resources and expertise of a large company while retaining the flexibility and creativity of a startup. Team members are smart, creative, collaborative, curious, and confident. Everyone rolls up their sleeves to perform and engage collectively for the overall success of the business. Burford values rigorous thinking, clear communication, and efficient execution.

Burford pays salaries consistent with the financial services industry and favors incentive compensation to reward performance. Burford provides competitive health care benefits and a 401K matching program. Burford Capital is committed to increasing diversity and maintaining an inclusive workplace culture. We welcome applications from all qualified candidates regardless of their ethnicity, race, gender, religious beliefs, sexual orientation, age, marital status, whether or not they have a disability.

## POSITION REQUIREMENTS

- Liquidity and Cash Management
  - Manage all cash management functions including cash concentrations, wires, account funding.
  - Ensure adequate liquidity for working capital needs and invest short-term excess cash.
  - Manage inter-company cash, including inter-company lending, dividends, and capital injections.
  - Manage the rolling cash forecast (weekly, monthly, annual)
  - Forecast worldwide interest expense and income.
  - Oversee cash management banking and financial institution relationships, including fees.
- FX
  - Evaluate currency risk exposure and recommend (and implement, if approved) hedging strategies
- Capital Markets
  - Lead capital markets activities, including public debt financings, debt repurchases, stock repurchases (including for equity compensation plans), etc.
  - Manage relationships with debt rating agencies
- Interest Rate and Financial Risk Management
  - Evaluate interest rate risk exposure and recommend (and implement, if approved) hedging strategies
  - Evaluate other financial risks and recommend (and implement, if approved) other hedging strategies
- Executive and Board Reporting
  - Prepare and present on Treasury-related matters to senior management and the Board of Directors
- General Management
  - Partner with other areas of Finance (e.g., tax, FP&A, investor relations) to further company goals
  - Identify process improvement opportunities for Treasury-related activities
  - Ensure compliance with internal controls, policies, and procedures consistent with Sarbanes Oxley standards.

## SKILLS DESIRED

### *Qualifications & Experience*

- Bachelor's Degree, preferably in Accounting, Finance or another quantitative or financial discipline
- MBA, CFA and/or Certified Treasury Professional designation is a plus
- At least 10 years of broad experience in corporate Treasury with an emphasis on liquidity/cash management, FX, and capital markets.
- Strong financial acumen and analytical skills are required.
- Financial modeling and strong Excel proficiency is preferred
- Experience working in global business environment a plus.

### *Core Competencies & Skills / Personal Attributes & Fit*

- Self-directed, go-getter willing to roll-up sleeves and make things happen; able to work autonomously as well as with a geographically dispersed team
- Sound judgment and self-confidence, combined with humility, open-mindedness, and respect for others (regardless of position)
- Excellent interpersonal/people skills; enthusiasm for working as a team member and ability to build strong relationships through collaboration across multiple levels of the organization
- Excellent problem-solving, organizational and communication skills to effectively negotiate and interface with a myriad of internal and external contacts
- Highly organized, with a committed work ethic and strong attention to detail
- Strong ability to prioritize and manage multiple projects and deadlines simultaneously
- Ability to handle sensitive documents and records with a high level of confidentiality and discretion
- Superior communication skills, both oral and written