

**Burford Capital, LLC**  
**California Resident Notice of Collection of Personal Information**  
**Effective January 1, 2023**

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The purpose of this *Notice of Collection of Personal Information* (“Notice”) is to inform our California resident employees, applicants and independent contractors about Burford Capital, LLC’s (“Burford’s”) collection of their personal information and sensitive information (as applicable), and the specific categories of information collected, as well as the purpose for which these categories of information will be used.

**TYPES OF CATEGORIES OF PERSONAL INFORMATION COLLECTED**

Specifically, we collect the following types and categories of personal information from you:

<b>Category</b>	<b>Data Elements</b>
Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, address, telephone number, passport number, driver's license or state identification card number, , education, employment, employment history, bank account number, , or any other financial information, medical information, , content of electronic communication accessed via Burford owned IT, or health insurance information. Some personal information included in this category may overlap with other categories.
Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, , national origin, citizenship, religion or creed, marital status, , physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status,
Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement via Burford-issued IT only.
Professional or employment-related information.	Current or past job history or Burford performance evaluations.
Sensitive Personal Information	Race, Ethnicity, Government ID

We will not collect any other types or categories of personal information other than as set forth in this Notice. If we intend to collect additional types or categories of personal information, we will provide you with a new notice at the time of collection.

## **HOW YOUR PERSONAL INFORMATION WILL BE USED**

We will use the personal information collected from you for purposes of payroll and benefits administration, wellness programs, provision of health and dental insurance, compliance with state and local laws, regulations, and orders.

Pursuant to applicable state law(s), we are required to notify you of any use or disclosure of your personal information for purposes other than those permitted uses and disclosures during the course of your employment, application for employment or providing contract services. Therefore, while we do not use or disclose your personal information for purposes other than those listed above, we are required to inform you that we do not sell any of your personal information or share your personal information for cross-context behavioral advertising.

If we use your information for any other purpose, other than as set forth in this Notice, we will notify you of such changes in our practices, and, as required by law, obtain express consent to use your information for the new purpose(s).

## **YOUR RIGHTS OVER YOUR PERSONAL INFORMATION**

As a resident of California, you have the following rights under the California Consumer Privacy Act (“CCPA”) and the California Privacy Rights Act (“CPRA”):

- to know what categories of Personal Information about you we have collected and used, including how the Personal Information was collected;
- to know what categories of Personal Information are being sold (if any) or disclosed, and if it is being sold or disclosed to third parties, and a list of categories of information that are sold;
- to opt out of the sale of your Personal Information, if applicable (see below);
- to access your Personal Information, including the right to download or transfer Personal Information collected during the previous 12 months;
- to request that your Personal Information be deleted;
- to non-discrimination/non-retaliation for exercising your rights;
- to correct inaccurate Personal Information; and
- to limit how we can use your Sensitive Personal Information.

California residents have the right to opt-out of the sale of their Personal Information under the CCPA. However, we do not sell or share (for cross-context advertising purposes) employee, applicant, or contractor Personal Information to any third parties. If our practices change, we will update this Notice and take any other necessary action to comply with applicable law.

Burford will not retaliate or take adverse action against you for having exercised these rights.

You may exercise your rights under this statute by contacting Human Resources at HR-US@burfordcapital.com or 212.235.6820.

Within ten (10) business days: Burford will confirm receipt of the request.

Within forty-five (45) calendar days: Burford will either comply with or deny the request as applicable. Burford *may* require an additional forty-five (45) calendar days to respond to a request. If this is the case, we will notify you within the initial forty-five (45) day response period and provide an explanation for the delay (e.g.: we may need additional time to follow up with our service providers to confirm that they have deleted your personal information.)